



## Structure and Governance

- Chi Commons is structured legally as a limited worker cooperative association (LWCA)
- We have worker and consumer owners
- We have monthly and annual Owners Meetings
  - Important decisions
  - Review of progress
- We have weekly workgroup / circle meetings
  - Circles include:
    - Consulting
    - Operations, Governance, and IT
    - Legal
    - People Management
    - Marketing
- We are exploring principles of Sociocracy



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